



BEAR CREEK MINING CORPORATION

Suite 3200, 733 Seymour Street
Vancouver, British Columbia V6B 0S6

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 Annual General Meeting (the "**Meeting**") of the shareholders of Bear Creek Mining Corporation (the "**Company**") will be held at the Company's office at **Suite 3200, 733 Seymour Street, Vancouver, BC, V6B 0S6 at 2:00 p.m. (Pacific Time) on Thursday June 5, 2025** for the following purposes:

1. To receive the audited annual consolidated financial statements of the Company for its financial year ended December 31, 2024;
2. To set the number of directors at seven (7);
3. To elect directors for the ensuing year as described in the management information circular dated April 16, 2025 (the "**Information Circular**");
4. To appoint PricewaterhouseCoopers LLP as the Company's auditor for the ensuing fiscal year at a remuneration to be fixed by the directors; and
5. To consider and, if thought fit, pass an ordinary resolution to approve the Company's 10% "rolling" Stock Option Plan dated April 26, 2022, as revised.

The Information Circular provides additional information relating to the matters to be dealt with and voted upon at the Meeting and is deemed to form part of this Notice of Meeting. Please see the section heading "Particulars of Matters to be Acted Upon" in the Information Circular for full particulars.

The Information Circular has been prepared to help you make an informed decision on each of the matters to be voted on at the Meeting. Please review the Information Circular carefully before voting.

Accessing Meeting Materials

The Company has elected to use the notice-and-access provisions (the "**notice-and-access provisions**") under National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* and National Instrument 51-102 – *Continuous Disclosure Obligations* for the Meeting. The notice-and-access

provisions are a set of rules developed by the Canadian Securities Administrators that reduces the volume of materials that must be physically mailed to shareholders by allowing the Company to post the Information Circular and any additional Meeting materials online. Shareholders will still receive this Notice of Meeting and a Form of Proxy (or Voting Instruction Form if applicable) and may choose to receive a paper copy of the Information Circular. The Company will not use procedures known as "stratification" in relation to its use of the notice-and-access provisions for the Meeting. Stratification occurs when a reporting issuer using notice-and-access provides a paper copy of the relevant information circular to some, but not all, shareholders with the notice package in relation to the relevant meeting.

The Meeting materials, including this Information Circular, are available on the Company's website at <https://bearcreekmining.com/investors/shareholder-meetings/> and will remain on the website for at least one full year from the date of this Notice of Meeting. The Meeting materials are also available under the Company's profile on SEDAR+ at www.sedarplus.ca.

To obtain a printed paper copy of the Information Circular please contact the Company at 604-685-6269 or info@bearcreekmining.com. The Company will, upon request, mail a paper copy of the Information Circular at no cost within three business days following receipt of such request if received before the Meeting and within ten calendar days following receipt of such request if received after the Meeting. Shareholders may also contact the Company at 604-685-6269 or info@bearcreekmining.com within the time frames noted above to request and receive a copy of the Company's financial statements and MD&A for the year ended December 31, 2024.

To obtain additional information about notice-and-access provisions shareholders are encouraged to visit www.computershare.com/noticeandaccess.

Attending the Meeting and Voting Your Shares

All shareholders are invited to attend the Meeting. Only shareholders at the close of business on April 16, 2025 (the "**Record Date**") are entitled to receive notice of and vote in person at the Meeting.

If you are a **registered** shareholder, you will have received this Notice of Meeting and a **Form of Proxy**. Registered shareholders who are unable to attend the Meeting are requested to read the notes included in the Form of Proxy enclosed and then to complete, date, sign and mail the enclosed Form of Proxy, or to complete the Form of Proxy by telephone or the internet, in accordance with the instructions set out therein. **Completed Forms of Proxy must be received by 2:00 p.m. (Pacific Time) on Tuesday June 3, 2025**, unless the chairperson of the Meeting elects to exercise their discretion to accept proxies received subsequently.

If you are a **non-registered** (aka *beneficial*) shareholder, you will have received this Notice of Meeting and a **Voting Instruction Form**. Beneficial shareholders are requested to read the instructions included in the Voting Instruction Form enclosed and then to complete the Voting Instruction Form in accordance with the instructions set out therein. **Completed Voting Instruction Forms must be received by 2:00 p.m. (Pacific Time) on Tuesday June 3, 2025**, unless the chairperson of the Meeting elects to exercise their discretion to accept proxies received subsequently.

DATED this 16th day of April 2025.

BY ORDER OF THE BOARD

Signed "Eric Caba"

Eric Caba
President and Chief Executive Officer